




### 7.1.1 Annual Gender Sensitization Action Plan

Gender sensitization constitutes one of the key areas of the work plan of the Women Empowerment Cell. As the college strongly believes in creating an inclusive and safe space for all, not only within the premises but society at large, the Cell actively engages throughout the year, in various activities to discharge its responsibilities. Sensitization encompasses not only being aware of women-specific issues but also gender-specific issues in general and being sensitive, empathetic and compassionate human beings. To this end, relentless campaigns in various modes to sensitize students, faculties, the members of the non-teaching staff are carried out throughout the year. These include:

- Awareness generation programmes, namely, seminars, workshops, talks by resource persons both internal and external experts from various fields.
- Documentary and film shows like Bell Bajao Campaigns to showcase the need for intervention to break the cycle of violence
- Specific days like International Women’s Day on 8 March are celebrated with great fanfare involving every segment of the stakeholders
- The webpage of the Cell highlights the achievements of prominent women from across the world as also inspirational quotes from women achievers to enthuse and motivate the girl-students as also others that nothing is impossible
- The Cell works in close collaboration with the Scholarship Committee to oversee that scholarship under KanyashreePrakalpa reach the accounts of the girl-students on time. Dedicated members of the Cell help answer queries pertaining to scholarships of the female students
- Open House for students to give them a free space to speak
- Work in tandem with Grievance Redressal Cell and Internal Complaints Committee to ensure a transparent mechanism for redressing any gender-related complaints
- Encouraging the students to participate in various awareness generation campaigns organised by the college and also in various other for a to give them maximum exposure and ensure their nurturing and mentoring
- Working in close collaboration with the Students’ Union to incorporate gender sensitization in various programmes organised by the Union, namely, annual fest, music and dance competitions. Especially during annual fests, events like street plays, creative writing competitions, poster competitions, often highlight gender issues through relevant themes and topics.
- Certificate course on Human Rights offered by the departments of Philosophy and Political Science include women-centric and gender-centric themes that would help raise awareness on the same. The course has been designed in consultation with the Cell, so that students, who enrol, get a first-hand idea on the key issues.

  
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